

Marietta High School
Balanced Scorecard
As of February 2010

STUDENT ACHIEVEMENT										
Objective	Measure/Indicator of Success	Grades	Subject	Baseline Spring 2005	2006	2007	2008	2009	2010 Target	NCLB 2014 Target
						Actual				
Increase the high school graduation rate	Graduation rate - Regular Ed	12	n/a	71.4	72.70%	78.80%	77.80%	83.70%	85.00%	100%
Regular diploma for SWD	Graduation rate - SWD	12	n/a	17.4	32%	40.0%	38.50%	47%	55%	100%

STUDENT ACHIEVEMENT										
Objective	Measure/Indicator of Success	Grades	Subject	Baseline	2006	2007	2008	2009	2010 Target	NCLB 2014 Target
Pass - meets state standards Advanced/Exceeds now replaces Pass plus - exceeds state standards	GHSGT: English/Language Arts; First Time Takers(Regular Program)	11	Eng./L.A.	96%	97%	98%	91%*	95%	98%	100%
	GHSGT: English/Language Arts; First Time Takers (Advanced/Exceeds)	11	Eng./L.A Pass +	70%	76%	75%	61%	63%	66%	n/a
	GHSGT: Math First Time Takers(Regular Program)	11	Math	97%	97%	96%	95%	98%	>95%	100%
	GHSGT: Math First Administration (Advanced/Exceeds)	11	Math Pass +	61%	65%	60%	66%	74%	77%	n/a
	GHSGT: Social Studies First Time Takers(Regular Program)	11	Social Studies	89%	90%	93%	89%	92%	95%	100%
	GHSGT: Social Studies First Administration (Pass Plus)	11	Social Studies +	50%	49%	46%	44%	42%	45%	n/a
	GHSGT: Science First Administration	11	Science	72%	78%	76%	86%*	90%	93%	100%
	GHSGT: Science First Administration (Pass Plus)	11	Science +	17%	20%	23%	50%*	55%	58%	n/a
	GHSGT: Writing First Administration	11	Writing	93%	95%	96%	92%*	92%	95%	100%

*Baseline Year for GPS.

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STUDENT ACHIEVEMENT Objective	Measure/Indicator of Success	Grades	Subject	Baseline Spring 2005	2006	2007	2008	2009	2010 Target	NCLB 2014 Target
Pass - meets state standards Pass plus - exceeds state standards	EOCT: Biology	10	Science	79%	58%*	53.0%	59%	52%	59%	
	EOCT: Algebra I	9	Math	71%	65%	76.0%	76%	57%	n/a	
	EOCT: Geometry	10	Math	68%	81%	73.0%	73%	55%	n/a	
	EOCT: US History	10 and 11	Social Studies	65%	70%	67.0%	57%*	55%	58%	
	EOCT: Economics/Business/Free Enterprise	12	Social Studies	72%	62%	68.0%	56%*	63%	66%	
	EOCT: Physical Science	9	Science	58%	61%*	57.0%	58%	65%	68%	
	EOCT: 9th Literature	9	English	78%	65%*	66.0%	69%	75%	78%	
	EOCT: American Literature	11	English	96%	82%*	81.0%	87%	91%	94%	
	*New GPS Baseline Data									
Students will score average or above the national average on the ACT & SAT	ACT 2009: State: 20.6 Nation: 21.1			19.7	19.9	21.3	21.1	21.7	22	n/a
	College Board SAT 2009: (Verbal + Math) State: 981 Nation: 1016			1018	1013	1024	989	1021	1037	n/a
	MHS SAT Best Performance (Math and Verbal)			1038	1056	1556	1502	1561	1570	n/a
	2009 SAT Baseline data Reading, Math and Writing State: 1460 Nation: 1509				1510	1522	1460	1514	1530	n/a

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DSS Objective	Performance Measure	Unit of Measure	Baseline FY 2005	New B.line FY2006	FY 2007	FY2008	FY2009	2010 Target	2014 NCLB Target	
Students with disabilities will achieve pass or pass plus on the four content areas of the GHSGT	GHSGT: English/Language Arts	% of SWD achieving pass or pass plus	74%	79%	75%	50%	40%	50%	68%	
	GHSGT: Math	% of SWD achieving pass or pass plus	44%	45%	54%	71%	49%	59%	47%	
	Pass - Meets state standards Pass Plus - Exceeds state standards	GHSGT: Social Studies	% of SWD achieving pass or pass plus	45%	62%	58%	46%	42%	50%	48%
		GHSGT: Science	% of SWD achieving pass or pass plus	20%	34%	41%	45%	45%	50%	50%
Increase the percentage of students with disabilities who earn a regular education diploma	Graduation rate	% of SWD earning a regular ed diploma	17.4%	32%	40%	39%	47%	50%	55%	

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Parent Involvement Performance Measure	Conference Week Attendance Face to Face Data only	Baseline Fall 2005	Baseline Spring 2006	Fall 2006	Spring 2007	Fall 2007	Spring 2008	Spring 2009	Target
Increase Parent Involvement Marietta High School (9-12)		71.3	75.6	79.7	80.8	82.8	84.5	85%	100%

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Support Services Objective	Performance Measure	Unit of Measure	Actual					Target
Effective and efficient administrative processes			2005	2006	2007	2008	2009	Target
Facilities are safe and well maintained	Facility inspection reports	Quarterly inspections of all facilities	50%	100	85%	100%	100%	100%
	Facilities scores	Average score of all facilities	n/a	95%	97%	94%	87%	95%
	Backlog of maintenance reports	# of work orders over 15 days	TBD	30	25	11	3	0%
* Data not available								
Fiscal management	Expenditures		2005	2006	2007	2008	2009	
			Percentage of total allotment operating budget					
	Instructional		*	*	61.9%	62.2%	45.3%	
	Special Education						5.5%	
	Media		*	*	10.8%	10.9%	14.6%	
	Vocational		*	*	15.1%	14.4%	25.4%	
	Office Supplies		*	*	5.0%	5.0%	6.0%	
Field Trips		*	*	2.3%	2.7%	3.4%		
*=New expenditure categories- data not available for previous years.								
Students have nutritious meals	Participation rate	Breakfast	27%	45.8%	40%	21%	31%	55%
		Lunch	70%	43%	33%	39%	42%	53%

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HUMAN RESOURCES	Unit of Measure							
Performance Measure	% Certified Hi-Q				% Certified Not Hi-Q			
Percentage of teachers who meet the NCLB definition of "highly qualified" and who have a teaching assignment that is appropriate for the field(s) listed on the Georgia teaching certificate.	2007-2008		2008-2009		2007-2008		2008-2009	
	100%		100%		0%		0%	
Percentage of certified staff with advanced degrees.	% Masters Level 5		% Specialist Level 6		% Doctorate Level 7		% Total Adv. Degrees	
	2007-2008	2008-2009	2007-2008	2008-2009	2007-2008	2008-2009	2007-2008	2008-2009
	50%	50%	22%	21%	6%	5%	78%	76%
Percentage of targeted teacher areas with Reading Endorsement	Reading Connections		Title I		ESOL			
	2007-2008	2008-2009	2007-2008	2008-2009	2007-2008	2008-2009		
	100%	100%	0%	0%	100%	100%		
*= Includes reading teacher and ESOL intensive teachers								
Percentage of paraprofessionals who meet the NCLB definition of "highly qualified"	% Paraprofessionals Hi-Q				% Paraprofessionals Not Hi-Q			
	2007-2008		2008-2009		2007-2008		2008-2009	
	100%		100%		0%		0%	
Percentage of paraprofessionals who have two or more years of college.	% Paraprofessionals - College				Paraprofessionals - Avg Years of Exp			
	2007-2008		2008-2009		2007-2008		2008-2009	
	82%		90%		3.27		3.5	
Percentage of certified staff leaving voluntarily (excluding retirements) Percentage of certified staff retirements	% Voluntary Resignations				% Retirements			
	2007-2008		2008-2009		2007-2008		2008-2009	
	10%		10%		1%		1%	

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Type of Employee	Average Days of Leave Per Employee per Category per Year			
	Sick Leave		Professional Learning	
	2007-2008	2008-2009	2007-2008	2008-2009
Certified	2007-2008	2008-2009	2007-2008	2008-2009
Teachers	6.98	5.23	2.06	1.5
Administrators	1.4	3	0.20	1.17
Support Personnel	5.81	3.83	2.67	1.52
All Certified Personnel TOTAL	6.75	5.02	2.04	1.48
Classified	2007-2008	2008-2009	2007-2008	2008-2009
Paraprofessional	9.04	6.95	0.18	0.04
Maintenance/Custodial Employees	14.41	14.25	0.00	0
Other Classified (Clerical, Professional/Technical, etc.)	5.29	2.87	0.14	0.18
All Classified Employees TOTAL	9.98	5.8	0.11	0.1